



## NVT QUALITY EDUCATIONAL TRUST

Date: 22-06-2022

### COMMITTEES FORMATION AND OPERATIONS

I K G Garg announce the formation of various committees for the functioning of

International School of Management Excellence  
Sy. No. 88, Chembanahalli, Near Dommasandra Circle,  
Sajapur Road, Bangalore 562125

The Committees are constituted on the guidelines of UGC, NAAC, and AICTE and will be revised as per any guidelines from the above-mentioned authorities in the future.

I instruct and authorize the committee members to undertake the charge and responsibilities as stated in document -Allocation of duties for the Academic year 2022-23

K. G Garg

Chairman

NVT QUALITY EDUCATIONAL TRUST

**Sub:** Allocation of duties for the academic year 2022-23

The following committees have been formed for the academic year 2022-23. The composition of the committees is as per the guidelines of UGC/NAAC/AICTE. The following duties are assigned to the members working in the college for the academic year 2022-23. The members are requested to accept the assignment and to discharge the duties allotted to them as under.

### 1. Governing Body:

**Meetings: Once every 6 months**

**Functions:**

- Guide the college while fulfilling the objectives
- Institute scholarships, fellowships, studentships, medals, prizes and certificates on the recommendations of the Academic Council
- Approve new programs of study leading to degrees and/or diplomas.
- All recruitments of Teaching Faculty/Principal shall be approved by the Governing Body
- To approve annual budget of the college before submitting the same at the UGC.
- Perform such other functions and institute committees, as may be necessary and deemed fit for the proper development of the college

Sl No.	Name	Profile	Category
1.	K G Garg	Founder & Chairman, NVT Trust	Chairman and Signing Authority - Management
2.	Nitin Garg	Director, ISME	Co-Chairman and Signing Authority - Management
3.	Vivek Garg	Director, ISME	Management
4.	Tanuj Garg	Director, ISME	Management
5.	Pallavi Jain Garg	Director, ISME	Management
6.	Dr. S Shyam Prasad	Professor, ISME	Faculty Member
7.	Dr. Nisha Thomas	Research Coordinator	Faculty Member
8.	Dr.Rony Kurien	Dean, ISME	Dean, Senior Administrative Staff

9.	A N Chandramouli	Board Member – Starragheckert & CEO ANCM Management Consulting	Industrialist
10.	Rema Viswanathan	Principal	Member Secretary
11.	Dr. Anand K Joshi	Ex-Founder Vice Chancellor, CMR University	Educationist
12.	Dr.Susheela S N	Professor, Dept of Performing Art, Bangalore University	Nominated by the University
13.	Dr. Sarvamangala	Chairperson, Department of Commerce, Bangalore University	University Representative

### 1. Infrastructure and Finance Committee:

Meetings: The Finance Committee shall meet at least twice a year

Functions:

- Budget estimates and income from fees, etc. collected for the activities
- Audited accounts for the above.
- Review infrastructure and maintenance requirements and approve expenditure

Sl No.	Name of the person	Designation	Role
1.	Nitin Garg	Director	Finance Officer and Signing Authority
2.	Rema Vishwanathan	Principal	Head and Signing Authority
3.	Dr.Rony Kurien	Dean	Senior Management
4.	Tanuj Garg	Director	Governing Body Nominee
5.	Krishnan Iyer	Head – Facilities and Infrastructure	Senior Management
6.	Dr Shyam Prasad	Professor	Senior Faculty

### 2. Academic and Examination Administration:

Meetings: Once a month

Functions:

- |                        |  |
|------------------------|--|
| a. Academic            | b. Academic Quality Monitoring           |
| c. Timetable           | d. Supporting for Academic Weak Students |
| e. Library             | f. Curriculum Development                |
| g. Session Plan Review | h. Value Added and Addon Programs        |

- i. Controller of Examination      j. Malpractice

Sl No.	Name of the person	Designation	Role
01	Rema Viswanathan	Principal	Chairman and Signing Authority
02	Dr. S Shyam Prasad	Examination Controller	Convener and Signing Authority
03	Dr. Rony G Kurien	Dean	Member and Signing authority
04	Dr. Annapoorna	Faculty	Convener
05	Dr. Shashikala Patil	Faculty	Member
06	Indresha	Sr Admin	Member

### 3. Curriculum Development Committee:

**Meetings: Once every 6 months**

**Functions:**

- Make regulations regarding the admission of students to different programmes of study in the college keeping in view the policy of the Government.
- Make regulations for sports, extra-curricular activities, and proper maintenance and functioning of the playgrounds and hostels.
- Recommend to the Governing Body proposals for institution of new programmes of study and value added programs. Add-on programs, guest lectures , Industrial Visit.
- Recommend to the Governing Body institution of scholarships, studentships, fellowships, prizes and medals, and to frame regulations for the award of the same.
- Advise the Governing Body on suggestions(s) pertaining to academic affairs made by it. Recommendation on hiring of Faculty.
- Perform such other functions as may be assigned by the Governing Body.

Sl No.	Name of the person	Designation	Role
01	Rema Viswanathan	Principal	Chairman and signing authority
02	Dr. Rony G Kurien	Dean	Co-Chairman, Member and signing authority
03	Dr. Shashikala Patil	Faculty	Controller of Examination

04	Shruti Nanjappa	Faculty	Member Secretary
05	Dr. Ratchana	Faculty	Member
06	Dr. Annapoorna	Faculty	Member
07	Anjana K R	GM- HR- TCS	Industry Representative
08	S Devarajan	Director-Design, TVS Motors	Industry Representative
09	Pronob J Chetia	Director HR – Asia Pacific Region – Volvo, Singapore	Industry Representative
10	N.K.Palta	CEO – Maini Global Aerospace	Industry Representative
11	Dr.Susheela S N	Professor, Dept of Performing Art, Bangalore University	Nominated by the University

#### **4. Internal Complaints Committee (Anti-Sexual Harassment and Women Grievance Redressal):**

**Meetings:** Once in Six Months and within one week of written complaint raised to ICC

**Functions:**

- Provide assistance if an employee or a student chooses to file a complaint with the police;
- provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant’s rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- protect the safety of the complainant by not divulging the person’s identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

<b>Sl No.</b>	<b>Name of the person</b>	<b>Designation</b>	<b>Role</b>
01	Dr.Nisha Thomas	Associate Professor	Presiding Officer and Signing Authority
02	Mr Prakash	Head- Placement	Non Teaching
03	Shashi Rekha	Faculty	Faculty Member
05	Ms Neetushree	Staff – COC	Non Teaching
06	Rajendra Desai	Head – Corporate Training	Faculty Member
07	Prabha Thakur	Counsellor	NGO Member
08	Anuchandra	Student- UG	Students representative
09	Manu M	Student- UG	Students representative
10	Ankit Bhattacharya	Student- UG	Students representative

### 5. Anti-Ragging:

Meetings: Twice a Year and within one week of complaint

Functions:

- Ensure compliance with the provisions of anti-ragging Regulations as well as the provisions of any law for the time being in force concerning ragging;
- Monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

<b>Sl No.</b>	<b>Name of the person</b>	<b>Designation</b>	<b>Role</b>
01	Rema Viswanathan	Principal	Head and Signing Authority
02	Dr. S Shyam Prasad	Examination Controller	Faculty Representative and Signing Authority
03	Shurllly Tiwari	Associate Professor	Faculty Representative and Signing Authority
04	Krishnan Iyer	Head – Facilities and Infrastructure	Non Teaching and Signing Authority
05	Sarjapur Police Sarjapur Police	Sarjapur Police	Member
06	Prabha Thakur	NGO	Member
07	Ajay Sarf	Parent Representative	Parent Representative
08	Samyak Gundcha (Student)	1 <sup>st</sup> Year Student	Student Representative
09	Sidhartha Pillai	Senior Student	Senior Student

			Representative
10	Selvi	Hostel Warden	Non Teaching Staff

#### 6. SC/ST and Minority/OBC Committee:

**Meetings:** Twice a Year and within one week of complaint

**Functions:**

- To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Universities and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.
- To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes and Scheduled Tribes candidates, for evolving new policies or modifying existing policy by the Commission.
- To deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
- To monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.
- To function as a Grievances Redressal Cell for the Grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
- Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and education deprivations.

Sl No.	Name of the person	Designation	Role
01	Krishnan R	Head Administration	Liaison Officer and Signing Authority
02	Dr. Rony Kurien	Dean	Head and Signing Authority

03	Shurllly Tiwari	Faculty	Head
04	Rema Viswanathan	Principal	Principal
05	Sriram P	Senior Assistant Professor	Faculty
06	Mr Prakash	Staff	Non Teaching Staff
07	Peter J	Staff	Non Teaching Staff
08	Neetushree	Staff	Non Teaching Staff

#### 7. Internal Quality Assurance Committee (IQAC):

**Meetings:** The IQAC should meet at least once in a quarter

**Functions:**

- Development and application of quality benchmarks/parameters for the various academic and administrative activities of the Colleges;
- Facilitating the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- Arrangement for feedback responses from students, parents and other stakeholders on quality related institutional processes;
- Dissemination of information on the various quality parameters of higher education;
- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- Documentation of the various programmes/activities of the College, leading to quality improvement;
- Acting as a nodal agency of the college for coordinating quality-related activities, including adoption and dissemination of good practices
- Development and maintenance of institutional database through MIS for the purpose of maintaining / enhancing the institutional quality;

Sl No.	Name	Designation	Role
01	Rema Viswanathan	Principal	Chairperson and Signing Authority
02	Dr. Rony Kurien	Dean	Senior Administrative Officer and Signing Authority
03	Dr. S Shyam Prasad	Examination Controller	Coordinator, Senior Administrative Officer and



			Signing Authority
04	Dr. Ramesh Kumar Murugesan	Associate Professor	Faculty
05	Shruthi Nanjappa	Senior Assistant Professor	Faculty
06	Shashikala Patil	Associate Professor	Faculty
07	Nitin Garg	Director and Board Member	Member of Management
08	R Vardharaju	External Auditor	External Auditor
09	Joy	Sarjapur Welfare association- President	Invitee: Nominee from Local association
10	Ishan D	Student	Invitee: Student Coordinators
11	Siddarth Ostwal	Alumni	Invitee: Nominee from Alumni
12	Shivakumar	Education / Industry	Member

### 8. Admissions Committee:

- a. Admission Coordinators      b. Website and Social Media

Sl No.	Name	Designation	Role
01	Pallavi Jain	Director Admission	Chairman and Signing Authority
02	Dr. Rony G Kurien	Dean	Co-Chairman and signing authority
03	Prakasha T M	Head –Admission	Convener
04	Vijay	Head- UG Admission	Member
05	Ummal S	Admission Team	Member
06	Radhika	Admission Team	Member

### 9. Research Committee:

- a. Publications    b. FDP's      c. Conference  
d. Research and Innovation Promotions

Sl No.	Name	Designation	Role
01	Rema Viswanathan	Principal	Chairman and Signing Authority

02	Dr. Nisha Thomas	Head - Research	Member and Signing Authority
03	Dr. Rony G Kurien	Dean	Co-Chairman

#### **10. Department Student Grievance Redressal Committee:**

**Meetings:** Within one week of written receipt of grievance

**Functions:**

To address student or other stake holders' grievances in the following areas and any other issues related to the department / institution.

- i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
- iii. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- iv. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
- v. nonpayment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
- vi. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
- vii. failure by the institution to provide student amenities as-set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
- viii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
- ix. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, or as may be notified by the Commission;
- x. denial of quality education as promised at the time of admission or required to be provided; and

- xi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force.

<b>Sl No.</b>	<b>Name</b>	<b>Designation</b>	<b>Role</b>
01	Rema Viswanathan	Principal	Chairperson and Signing Authority
02	Pallavi Jain	Director - Admissions	Member and Signing Authority
03	Krishnan R	Head - Administration	Member and Signing Authority
04	Shurllly Tiwari	Head – Student Affairs	Chairperson - Member
05	Ishan D	Student	Special Invitee