



Ref: ISME/2017-18/060

Date: 30/06/2017

Dr. S Shyam Prasad
Bangalore

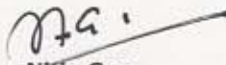
Dear Dr. S Shyam Prasad
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **07th July, 2017**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
7. During your services with us, you will be governed by the rules and regulations of services of the company that may be in force and which may be amended, altered or extended from time to time and your acceptance of this offer carries with it your agreement to observe all such rules and regulations.
8. Your working hours will be from 08.30 to 17.00hrs. on all the five working days and 08.30 to 12:30 hrs. on Saturday or as may be decided from time to time depending upon lecture schedule. Sunday will be weekly off.
9. You will be entitled to 15 days casual leave in a calendar year in addition to 12 declared holidays by the company. The casual leave not availed out of entitled leave of 15 days can be encashed at the end of the year. It cannot be accumulated.
10. A special medical leave of 10 days in a year will be granted in case of hospitalisation of employees only. This leave cannot be accumulated or encashed.
11. Regarding travel to outstation you will travel by air / train in 2nd AC / by deluxe bus. For consultation assignments, as per the contract with the customer.
12. You will treat strictly confidential the affairs of the company/institute and our associates. You will also not enter into any speculation or become interested in such business on your own account.

Please confirm your acceptance on duplicate copy of this letter.

Yours sincerely,
for INTERNATIONAL SCHOOL of MANAGEMENT EXCELLENCE


Nitin Garg
Director



International School of Management Excellence

Recognised by Govt. of Karnataka, Affiliated to Bangalore University
Sy. No. 88, Chembanahalli, Near Dommasandra Circle, Sarjapur Road, Bangalore - 562 125
Corporate Office : CAP-1, Export Promotion Industrial Park, Near ITPL, Whitefield, Bangalore - 560 066
Ph. No.: + 91 88806 12345 Email: ugadmin@isme.in Web: www.isme.in



Ref; ISME/2017-18/063

Date: 1/07/2017

Mr. Anshu Sharma.
Bangalore


Dear Mr. Anshu Sharma,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **7th July 2017**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref: ISME/2017-18/075
Mr. Kiran kumar KV
Bangalore

Date: 30/06/2017

Dear Mr. Kiran Kumar KV
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Principal** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **8th July, 2017**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be *on actuals as per company rules*. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Ref; ISME/2017-18/061

Date: 1/07/2017

Mr. Sudindra VR.
Bangalore

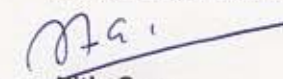
Dear Mr. Sudindra,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **8th July, 2017**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
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Ref; ISME/2017-18/062

Date: 1/07/2017

Ms. Shurly Tiwari
Bangalore

Dear Ms. Shurly Tiwari
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. *You are expected to join on 7th July 2017.*
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
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Ref: ISME/2019-20/068

Date: 08/04/2019

Dr. Ramesh kumar Murugesan
Bangalore

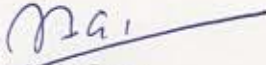
Dear Dr. Ramesh kumar Murugesan
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Associate Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **15th April, 2019.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref: ISME/2020-21/071

Date: 11/03/2020

Dr. MeenaKumari
Bangalore

Dear Dr. MeenaKumari
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **1st April, 2020.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Director



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Ref; ISME/2019-20/060

Date: 30/03/2020

Mr. Raja Sankaran.
Bangalore

Dear Mr. Raja Sankaran,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. *You are expected to join on 6th April 2020.*
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Ref; ISME/2029-20/060

Date: 15/04/2020

Ms. Rema Viswanathan
Bangalore

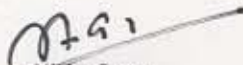
Dear Ms. Rema Viswanathan ,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **24th April, 2020**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore, you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Ref; ISME/2018-19/060

Date: 4/02/2019

Ms. Sakeerthi S
Bangalore

Dear Ms. Sakeerthi S,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **12th February, 2019**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore, you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref; ISME/2019-20/062

Date: 1/04/2020

Ms. Sambatur Haritha
Bangalore

Dear Ms. Sambatur Haritha,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
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Nitin Garg
Director



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Corporate Office : CAP-1, Export Promotion Industrial Park, Near ITPL, Whitefield, Bangalore - 560 066

Ph. No.: +91 88806 12345 Email: ugadmin@isme.in Web: www.isme.in



Ref; ISME/2019-20/061

Date: 25/03/2020

Ms. Stuti Agarwal
Bangalore

Dear Ms. Stuti Agarwal,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. *You are expected to join on 1st April, 2020.*
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore, you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
7. During your services with us, you will be governed by the rules and regulations of services of the company that may be in force and which may be amended, altered or extended from time to time and your acceptance of this offer carries with it your agreement to observe all such rules and regulations.
8. Your working hours will be from 08.30 to 17.00hrs. On all the 5 working days and 08.30 to 12:30 hrs. On Saturday or as may be decided from time to time depending upon lecture schedule. Sunday will be weekly off.
9. You will be entitled to 15 days casual leave in a calendar year in addition to 12 declared holidays by the company. The casual leave not availed out of entitled leave of 15 days can be encashed at the end of the year. It cannot be accumulated.
10. A special medical leave of 10 days in a year will be granted in case of hospitalisation of employees only. This leave cannot be accumulated or encashed.
11. Regarding travel to outstation you will travel by air / train in 2nd AC / by deluxe bus. For consultation assignments, as per the contract with the customer.
11. You will treat strictly confidential the affairs of the company/institute and our associates. You will also not enter into any speculation or become interested in such business on your own account.

Please confirm your acceptance on duplicate copy of this letter.

Yours sincerely,
for INTERNATIONAL SCHOOL of MANAGEMENT EXCELLENCE


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Director



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Ref; ISME/2018-19/064

Date: 4/01/2019

Ms. Vikku Agarwal
Bangalore

Dear Ms. Vikku Agarwal
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. *You are expected to join on 15th January 2019.*
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref: ISME/2020-21/069

Date: 02/04/2021

Dr. Nisha Mary Thomas
Bangalore

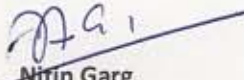
Dear Dr. Nisha Mary Thomas
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Associate Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **10th April, 2021.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
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Ref: ISME/2021-22/071

Date: 25/03/2021

Dr. Ratchana R
Bangalore

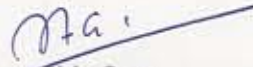
Dear Dr. Ratchana R
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Associate Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **1st April, 2021.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
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Ref: ISME/2022-23/070

Date: 15/04/2022

Dr. Sindhu Shantha Nair
Bangalore

Dear Dr. Sindhu Shantha Nair
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Associate Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **29th April, 2022.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Ref; ISME/2020-21/061

Date: 8/02/2021

Ms. Shruthi Nanjappa
Bangalore

Dear Ms. Shruthi Nanjappa,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. *You are expected to join on 15th February, 2021.*
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore, you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Ref: ISME/2022-23/071

Date: 11/03/2022

Dr. Aradhna Yadav
Bangalore

Dear Dr. Aradhna Yadav
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **21th March, 2022.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
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Nitin Garg
Director



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Ref: ISME/2021-22/075

Date: 1/01/2021

Dr. Annapoorna Swamy
Bangalore

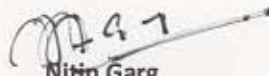
Dear Dr. Annapoorna Swamy
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on 9th January, 2021.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref: ISME/2022-23/068

Date: 28/04/2022

Dr. Shashikala Patil
Bangalore

Dear Dr. Shashikala Patil
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Professor** in our organization on the following terms and conditions.

1. You will be paid in the AICTE prescribed pay Scale of Rs. 37400-67000 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **4th May, 2022.**
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
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Ref; ISME/2018-19/064

Date: 2/10/2019

Mr. Sriram Prabhakar.
Bangalore

Dear Mr. Sriram Prabhakar,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **9th October 2019**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
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Ref; ISME/2021-22/060

Date: 1/03/2022

Ms. Bharathi Ravishankar
Bangalore

Dear Ms. Bharathi Ravishankar,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
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Please confirm your acceptance on duplicate copy of this letter.

Yours sincerely,
for INTERNATIONAL SCHOOL of MANAGEMENT EXCELLENCE


Nitin Garg
Director



International School of Management Excellence

Recognised by Govt. of Karnataka, Affiliated to Bangalore University

Sy. No. 88, Chembanahalli, Near Dommasandra Circle, Sarjapur Road, Bangalore - 562 125

Corporate Office : CAP-1, Export Promotion Industrial Park, Near ITPL, Whitefield, Bangalore - 560 066

Ph. No.: + 91 88806 12345 Email: ugadmin@isme.in Web: www.isme.in



Ref; ISME/2021-22/061

Date: 8/04/2022

Ms. Shashirekha BV
Bangalore

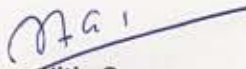
Dear Ms. Shashirekha BV,
Subject: Appointment letter

With reference to discussions you had with us, we are pleased to offer you the post of **Assistant Professor** in our organization on the following terms and conditions.

1. You will be paid in the UGC/AICTE prescribed pay Scale of Rs. 15600-39100 and other prevailing allowances consolidated and all inclusive.
2. You are expected to join on **16th April, 2022**.
3. The increments will be annual subject to satisfactory performance of your assignments.
4. For travel within the city of Bangalore, you will be reimbursed on actual basis. All outstation travel will be on actuals as per company rules. Travel from the place of your stay to office will be on your expenses.
5. Termination of services from both sides shall happen only at the end of term with one month's notice in writing or one month's salary in lieu of notice.
6. You will not apply for any appointment / commission elsewhere without first obtaining the written permission from the competent authority of the company.
7. During your services with us, you will be governed by the rules and regulations of services of the company that may be in force and which may be amended, altered or extended from time to time and your acceptance of this offer carries with it your agreement to observe all such rules and regulations.
8. Your working hours will be from 08.30 to 17.00hrs. On all the 5 working days and 08.30 to 12:30 hrs. On Saturday or as may be decided from time to time depending upon lecture schedule. Sunday will be weekly off.
9. You will be entitled to 15 days casual leave in a calendar year in addition to 12 declared holidays by the company. The casual leave not availed out of entitled leave of 15 days can be encashed at the end of the year. It cannot be accumulated.
10. A special medical leave of 10 days in a year will be granted in case of hospitalisation of employees only. This leave cannot be accumulated or encashed.
11. Regarding travel to outstation you will travel by air / train in 2nd AC / by deluxe bus. For consultation assignments, as per the contract with the customer.
11. You will treat strictly confidential the affairs of the company/institute and our associates. You will also not enter into any speculation or become interested in such business on your own account.

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