



**JAIN**  
DEEMED-TO-BE UNIVERSITY

CMS  
BUSINESS  
SCHOOL

# CERTIFICATE OF PRESENTATION

This is to certify that

Dr. / Prof. / Mr. / Ms. **Shurly Tiwari** .....

of **International School of Management Excellence** .....

presented a paper titled

**Happiness and Happy Employees: An integrative literature review**

in the Two-Day International Conference on 'Transformation through Innovation and Sustainable

**Practices to Build Competitive Advantage'**

held on 13th and 14th August 2020

**Dr. Dinesh Nilkant**  
Director  
CMS Business School  
JAIN (Deemed-to-be University)

**Dr. Harold Andrew Patrick**  
Professor & Dean - Academics  
CMS Business School  
JAIN (Deemed-to-be University)

**Dr. Shakeela Banu C**  
Conference Convener  
CMS Business School  
JAIN (Deemed-to-be University)