



**RAMAIAH**  
Institute of Management

# Certificate

**Dr. M. Ramesh Kumar, Assoc. Professor, ISME,**

has presented a paper titled on  
**Relationship Between Organizational Justice and  
Organizational Citizenship Behaviour: A Case Study of Wipro**  
in the one day HR international conference on  
**"Workforce Management Trends"** held on 9th  
April, 2021, organized by Ramaiah Institute of  
Management, Bangalore.

**Dr. P Bhanumathi**  
Assistant Professor &  
Conference Convener  
Dept. of HRM, RIM

**Dr. V Padmaja**  
Associate Professor  
Head – Dept. of HRM  
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**Dr. Manasa Nagabhusanam**  
Director - Academics  
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