

International School of Management Excellence

Explore – Experience – Excel

Self Evaluation (July 2022 – June 2023)

Sriram Prabhakar



Contents

- I. Teaching (One per course)**
- II. Research**
- III. Research Details**
- IV. Sponsored Projects / Trainings**
- V. Self Development**
- VI. Institutional Development**
- VII. Interface with Corporate**
- VIII. Promotion and Support to ISME's event**
- IX. Overall Feedback**

Teaching: PGDM 2022-24 – Term 1 - FOM

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Innovative Teaching Practice per course	0	1 /course		Quiz, Late evening classes
Guest Lecture	0	1 /course		Mr Babu Rajendra Prasad, Deputy Manager, Mercedes-Benz Research & Development India
Case study	1	1 or More		2 Cases (Reorganizing HP, Donor Services Dept.), 4 Caselets on decision making
Experiential Assignment	0	1		Group presentation on different companies,
Usage of latest Articles	1	1 or More		HBR Article on “Managers, lower your expectations’
Use of videos from YouTube/Coursera/Own Videos/Others	0	Reference Videos for all important topics		Fundamentals of Management - Coursera
All above records available in MyISME with complete details	Complete Details Available			Yes
Class presentations and course materials available in MYISME/Students Shared documents	Complete Details Available with date format			Yes

Student Feedback (Excellent/ Good /Average: To be shared by Principal):
 Comments / Suggestions (Curriculum, Students, Assignment, Administration):

Teaching: BBA 2020-23 – Sem 5 - PM

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Innovative Teaching Practice per course	0	1 /course		Role Play
Guest Lecture	0	1 /course		
Case study	1	1 or More		2 Cases (Performance Management)
Experiential Assignment	0	1		Preparation of a performance appraisal form of various companies of their choice Conduct of a performance appraisal
Usage of latest Articles	1	1 or More		
Use of videos from YouTube/Coursera/Own Videos/Others	0	Reference Videos for all important topics		Video – Conduct of PA
All above records available in MyISME with complete details	Complete Details Available			Yes
Class presentations and course materials available in MYISME/Students Shared documents	Complete Details Available with date format			Yes

Student Feedback (Excellent/ Good /Average: To be shared by Principal):
 Comments / Suggestions (Curriculum, Students, Assignment, Administration):

Teaching: BBA 2021-24 – Sem 3 - OB

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Innovative Teaching Practice per course	0	1 /course		Perception – Stand on the main road and perceive the speed of various vehicles
Guest Lecture	0	1 /course		
Case study	1	1 or More		2 Cases (Organization Behaviour)
Experiential Assignment	0	1		Prepare a Chart showing various OB Models, Develop e content on factors influencing individual perceptions Role play on Team Dynamics, Prepare a chart on the stages of OD
Usage of latest Articles	1	1 or More		
Use of videos from YouTube/Coursera/Own Videos/Others	0	Reference Videos for all important topics		Video on Leadership theories and styles
All above records available in MyISME with complete details	Complete Details Available			Yes
Class presentations and course materials available in MYISME/Students Shared documents	Complete Details Available with date format			Yes

Student Feedback (Excellent/ Good /Average: To be shared by Principal):

Comments / Suggestions (Curriculum, Students, Assignment, Administration):

Teaching: PGDM 2224 – Term 3 - HRM

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Innovative Teaching Practice per course	0	1 /course		Workplace Diversity, Equity, and Inclusion
Guest Lecture	0	1 /course		Mr Amit Batra, Program Manager, Corporate Marketing Research & Advisory, TCS
Case study	1	1 or More		4 Cases (Dominos, Whirlpool, US Auto Industry, Assessment Tests)
Experiential Assignment	0	1		Group presentation on different companies,
Usage of latest Articles	1	1 or More		Great resignation landscape
Use of videos from YouTube/Coursera/Own Videos/Others	0	Reference Videos for all important topics		https://youtu.be/bl9RZjF-538 (Birds Eye of HRM) https://youtu.be/b6JffsVLDe4 (Difference between Job Description & Job Specification) https://youtu.be/JeH0Q8Oycgc (The Down Sizing Dilemma) https://youtu.be/m4H7t_r99eE (Recruitment & Selection Process) https://youtu.be/0k0Uc9uAJwk (Job Interview Questions) https://youtu.be/qcCtPgZlGTs (Discover Your Learning Style's)
All above records available in MyISME with complete details	Complete Details Available			Yes
Class presentations and course materials available in MYISME/Students Shared documents	Complete Details Available with date format			Yes

Student Feedback (Excellent/ Good /Average: To be shared by Principal):

Teaching: BBA 2225 – SEM 2 - EVS

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Innovative Teaching Practice per course	0	1 /course	NA	Cases on Natural disasters
Guest Lecture	0	1 /course	NA	
Case study	1	1 or More	NA	6 Cases (on various natural disasters)
Experiential Assignment	0	1	NA	Presentations on chosen topics on Environment
Usage of latest Articles	1	1 or More	NA	Tiger Census report released on Apr 9, 2023
Use of videos from YouTube/Coursera/Own Videos/Others	0	Reference Videos for all important topics	NA	Introduction to Environmental Studies https://onlinecourses.swayam2.ac.in/cec21_ge21/preview Types of Ecosystems - https://youtu.be/PBm0o5s9XW8 Ways to control soil erosion - https://youtu.be/rQ8mCqxnobo Powerful Earth quake hits Japan Fukushima region – March 2022 https://youtu.be/WH_7d6vJEWg Tsunami warning as powerful 7.3 magnitude earthquake jolts Japan: Millions without electricity - https://youtu.be/Q0iqIHtYkiw Ozone Layer Depletion - https://youtu.be/aU6pxSNDPhs Acid Rain - https://youtu.be/1PDjVDlrFec Global Warming - https://youtu.be/oJAbATJCugs Deforestation - https://youtu.be/lc-J6hcSKa8 Climate Change – A short film - https://youtu.be/jAa58N4Jlos
All above records available in MyISME with complete details	Complete Details Available		NA	Yes
Class presentations and course materials available in MYISME/Students Shared	Complete Details Available with date format		NA	Yes

Research

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Blogs	6 annual	12 annual		4 published, 2 in process
Conference Publication with ISBN / ISSN number	1 External + 1 Internal	2 External+ 1 Internal		1 External (HR Analytics: Concept, Application, and Impact on Talent Management, Branding, and Challenges Prabhakar European Journal of Business and Management (iiste.org))
Publication in UGC approved Journal	1	2		
Publication in Scopus Indexed Journal	0	1		
Guiding students to publish in conference or UGC approved journal	1	3		1 in process
All above records available in myisme with complete details	Complete Details Available			Yes

Comments / Suggestions:

Sponsored Projects / Training

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Sponsored Research Projects	0	1		None
Sponsored/Paid consultancy / training	0	1		None
All above records available in myisme with complete details	1	2		None

Comments / Suggestions:

Self Development

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
FDP/Training	1	1	3	<p>1 Paper presented in Reva University's International conference on Contemporary Developments in Entrepreneurship, Business and Management in Digitized Era – Towards Industry 5.0 (Dec 27,28 – 2022)</p> <p>1 Paper submitted in Skill India – Challenges and Opportunities, B N Bahadur Institute of Management Studies, UoM (Jan 6,7 -2023)</p> <p>1 paper presented in CIM 2023</p> <p>2 Workshops attended at NSB on Analytics (Nov 2022 and Mar 2023)</p>
Other MOOCs courses undertaken	1	1 or more		
NET / SLET	0	Qualified		
PhD Enrolled	0	Enrolled (if not PhD)		Enrolled
PhD Progress	Report for the academic leave taken for PhD work to be available in MYISME and approved by Principal	Progress report to be submitted every 6 months and approved by PhD guide		Monthly progress reports mailed, 2 DC meets completed, feedback being worked upon

Comments / Suggestions:

Institutional Development

Item	Minimum Requirement	Optimum Requirement	IQAC Audit Observation	Self Evaluation
Student Mentoring	10	10 - 15		15 (PGDM Students mentored, 4 UG students Mentored)
Students guided for placement	10	10 - 15		15
Internship Support	10	10 - 15		15
Admission interviews	Half day work	As per scheduled		248 students interviewed (206 PG and 42 UG)
Invigilation	2/ every course taken per term or 1/term	As per scheduled		PGDM (8 MTE, 4 ETE), UG (1 Int, 1 Reliever) , Total 980 Mins
Other Academic Output (Videos / New Curriculum Design / Accreditation etc)	above records available in myisme with complete details			
Student Activities Support	Records available in myisme with complete details			In charge of Literary Club
CSR / Community Outreach Activities	Records available in myisme with complete details			
Others	Records available in myisme with complete details			

Interface with Corporate/

- Number of Internships received through your interaction with Corporate

Sent 19 contacts of HR personnel in various companies to COC, nothing fructified

- Number of Final Placement Offers received through your interaction with Corporate
- Number of training conducted by the company for our students through your personal contact

Promotion and Support to ISME's event

- 2 participants in FDP (May 13, 2023) from Balaji Institute, Pune
- 1 Participant in MDP from Oracle
- 2 Participants in CIM 2023

Overall Feedback (Completed by Dr Shampa-HOD PG)

Strengths	Improvement Needs	Evaluation	Signature
Teaching			
<p>Good experience and good in written communication.</p> <p>Dedicated, sincere and has good attitude, caring about students.</p>	<p>Should explore more on various pedagogies in delivery of lectures. Class interaction and rating on students' feedback can be improved</p>	<p>Good</p> <p>(Self evaluation Score 327)</p>	<p>Total score 727.5</p>
Research			
<p>UOM scholar.</p> <p>Guided many students in dissertation and summer internship</p>	<p>Research knowledge.</p> <p>More publications in UGC/Scopus/ABDC journal</p>	<p>Good</p> <p>(Self evaluation Score 48)</p>	
Institutional Development			
<p>Currently PGDM Coordinator-- Significant contribution</p> <p>Contributed significantly in Curriculum Development</p> <p>Singapore trip- accompanied UG students</p>	<p>Should not be carried away by preferred students</p>	<p>Very Good</p> <p>(Self evaluation Score 320)</p>	
Interpersonal Skills			
<p>Friendly and approachable. Dependable resource</p>		<p>Excellent</p>	