



**Mr. Souradeep Sen**  
6/17, RD-7(E), H.B. Town, Panihati  
Sodpur-700110, West Bengal

Date: 2<sup>nd</sup> Feb, 2024

Appointment for the position of "Sales Executive".

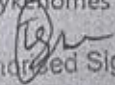
With reference to your application for employment and subsequent interview with us, we are pleased to appoint you as Sales Executive in our organization on the following terms and conditions.

1. The effective date of your appointment is 15<sup>th</sup> Jan, 2024.
2. You will serve a probationary period of six months before being confirmed in your position of employment based on satisfactory performance. During this period termination of service may be at short notice of 15 days.
3. After confirmation the employment may be terminated by either side giving notice of one month or payment equivalent to one month's salary in lieu of notice.
4. Your gross monthly salary will be Rs.30,000/- which will be subjected to the statutory deductions as per the state's law. However, management may exercise the option to review it depending on your performance and conduct.
5. You will be entitled to 18 days of earned leaves only after one year of the uninterrupted service. Sick and casual leaves will be as per governed by the applicable law.
6. This contract shall be deemed to be terminated at incidences of gross misconduct of the employee or underperformance during your probation period.

We heartily congratulate and welcome you to the family of **M/s LYKEHOMES PVT LTD.**

Yours truly,

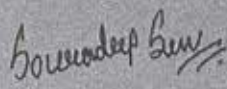
For **LYKEHOMES PVT. LTD.**  
For M/s Lykehomes Pvt Ltd,

  
Authorized Signatory

Authorized signatory.

I have read and understood the terms and conditions stated in the appointment letter and hereby confirm my acceptance of the offer of the appointment as Sales Executive.



  
Signature of employee

  
PRINCIPAL

INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE  
Sy. No.88, Chembanahalli, Near Dommasanadra Circle,  
Sarjapur Road, Bangalore 562 125 INDIA



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