



OFFER DOCUMENT

Date:08-Aug-2023

Dear Debasish Mishra,

Bengaluru,

On behalf of "BlueStone Jewellery And Lifestyle Pvt. Ltd.", I am very pleased to offer you a position as **Sales Executive**. The purpose of this letter is to summarize the terms of your full-time position with the company.

Other terms and conditions are mentioned as below:

Start Date:

Your employment with the Company will begin no later than **14-Sep-2023** and will continue in accordance with terms of this offer letter.

Remuneration:

Your annual remuneration on a cost-to-company (CTC) will be **INR 470004/-p.a.**

- For detailed Salary break-up please refer to the **Enclosure I**.
- Gratuity and medical insurance as per company policy.

Location:

The base location of your job will be **Bengaluru**. You may need to travel in India or abroad, if necessary to enable you to perform your work in accordance with your employment.

This job offer is contingent to successful completion of:

1. Background Verification
2. CIBIL Check

Kindly confirm your acceptance by signing a copy of this letter and returning it to us. This offer letter is valid for 7 days from the date of issuance and you are required to confirm in writing your acceptance within this 7 days period. You can also confirm your acceptance through an email.

All other terms and conditions will be governed by the Company's policies as stated from time to time. Congratulations and welcome to **BlueStone** to join the team on this journey.

For **BlueStone Jewellery and Lifestyle Pvt. Ltd.**,

 

Ashish Bansal
Vice President - Human Resource



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BlueStone Jewellery and Lifestyle Pvt. Ltd.

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INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE
By. No. 06, Chennabasappa, Near Dommasanadra Circle,
Sarjapur Road, Bangalore 562 125 INDIA


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Enclosure I

Debasish Mishra

Particulars	Per Month	Per Annum
Basic	17359	208308
HRA	4561	54732
Special Allowance	0	0
Fixed Salary	21920	263040
Statutory Bonus	3472	41664
Gross Salary (1)	25392	304704
Company Benefits		
Employer's Contribution to PF	1800	21600
Gratuity	835	10020
Medical Insurance	1140	13680
Employers Contribution to ESIC	0	0
Total benefit (2)	3775	45300
Performance Linked Incentive (3)		120000
Cost to Company (1+2+3)	29167	470004

* **Performance Linked Incentive** - This is a sales linked incentive plan, amount here is indicative of average performance and this will depend on achievement of individual sales revenue. Please note that this is not an assured component.

You will be benefited with Mediclaim policy of sum insurance 4 lakhs floater plan covering you & your direct dependents. Personal accident coverage will be 15 lakhs. Term Life Insurance is 15 lakhs.

For BlueStone Jewellery and Lifestyle Pvt. Ltd.,

 

Ashish Bansal
Vice President - Human Resource

Deb



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