

EventHQ India Private Limited

Personal and Confidential

1st March 2024

Bangalore - 560034

Sub: Letter of Appointment

Dear Ananya Jha,

With reference to your application for employment and subsequent interview, we are pleased to offer you the position of Program Manager with EventHQ India Private Limited ("Company") in accordance with the terms and conditions of the enclosed employment contract (titled "Letter of Appointment").

COMMENCEMENT DATE: Your employment with the Company will commence on 4th March 2024 at 9 AM IST.

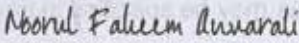
ROLE: Program Manager

COMPENSATION

- Your total Cost to Company will be INR 600,000 (INR Six hundred thousand only) per annum.

We welcome you to EventHQ India Private Limited and look forward to a long and mutually beneficial association.

Yours truly,
For EventHQ India Private Limited

DocuSigned by:

 Anvarali Noorul Faheem
 Director



DEAN
International School of Management Excellence

LETTER OF APPOINTMENT

Dear Ananya Jha,

We, EventHQ India Private Limited (the "**Company**"), are pleased to appoint you ("**Employee**" or "**you**") as a Program Manager of the Company as per the following terms of appointment ("**Agreement**"). The Company and Employee may individually be referred to as a "**party**" and collectively as "**parties**".

1. APPOINTMENT

- 1.1. The Company hereby appoints you as a Program Manager in the Company. You are expected to join the Company no later than March 4, 2024.
- 1.2. You shall be on probation for a period of 3 months from the date of joining the Company. In case your work and conduct are found to be satisfactory, you will be deemed confirmed at the end of the probation period unless notified otherwise in writing. Unless stated otherwise, there will not be any change to the terms and conditions of your employment under this Agreement.
- 1.3. You shall submit copies of the documents detailed in **Annexure C**. You confirm that all documents or information submitted by you shall be complete and accurate. In case of any changes in the documents or information provided, you will submit such revised or modified document or information within 3 (Three) working days from date of such change or revision.
- 1.4. The Company reserves the right to conduct background checks, directly or indirectly, at any time to verify the documents and information provided by you in support of your age, academic qualifications, previous work experience, the relieving letter from your last employer, and other particulars. In the event, any discrepancies are found in documents or information provided by you, or if the results of such background checks are found to be unsatisfactory, as may be determined by the Company in its sole discretion, the Company may withdraw or terminate the appointment with or without prior notice.
- 1.5. This appointment shall be effective until the termination of your employment in accordance with the terms of this Agreement (in conjunction with any other applicable Company policy), or upon reaching the age of retirement as may be specified in any Company policy.

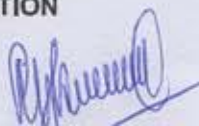
2. LOCATION

- 2.1. You shall work principally at EventHQ India Private Limited office at No.974, 80 Feet Road, 4th Block, Koramangala, Bangalore, Karnataka, India - 560034. The Company, however, reserves the right to change such location temporarily or permanently at anytime.

3. HOURS OF WORK

- 3.1. You shall work such hours as may be required or desirable for the proper discharge of your duties.

4. COMPENSATION AND REMUNERATION



employment will be subject to termination. The company reserves full rights to, under complete discretion of the company, to release the full and final settlement.

6. DUTIES OF THE EMPLOYEE



The image shows a handwritten signature in blue ink over a circular stamp. The stamp contains the text "INTERNATIONAL SCHOOL OF MANAGEMENT EXCELLENCE" around the perimeter and "Bangalore" in the center.

DEAN

International School of Management Excellence

- 4.1. You shall be entitled to receive a monthly salary, subject to deductions prescribed by law, and exclusive of applicable statutory payments, in the manner specified in **Annexure A**.
- 4.2. Your Salary shall be subject to tax laws as applicable in India and it shall be your responsibility to bear all such taxes and file such tax returns as necessary.
- 4.3. You shall be reimbursed for expenses you have incurred in relation to your employment along with your monthly salary, provided you have received prior written approval from the Company.

5. LEAVE

5.1. Annual Leave and Public Holidays

- 5.2. The annual leave year runs from the start of employment for the first year if not the first day of the year and thereafter it shall be the calendar year.
- 5.3. Employee is entitled to 24 days paid annual leave per holiday year in addition to the notified public holidays of the calendar year, by the Company will list and notify the employee, of these 24 days 12 days will be counted as casual leave and 12 days will be counted as sick leave, subject to leave policy of the company.
- 5.4. If Employee starts or leaves employment during the leave year the annual leave entitlement for that year will accrue at the rate of 2 days, one each of sick leave and casual leave, for every calendar month.
 - a) If at the time of leaving Employee has taken holiday in excess of accrued entitlement the Company will deduct from his final salary the excess holiday pay that has been received. You shall be entitled to such number of days as leaves as specified in the leave policy.
 - b) If leaves availed exceeds the leaves eligible to avail, the shortage would result in loss of pay in the following salary payout.

5.5. Absence due to sickness or injury

- a) You shall be entitled to 12 days of sick leave per calendar year, prorated to the number of full months of employment. Any unused leave under this category shall not be accumulated and carried forward to the next calendar year.
- b) In addition to above the Company may compensate the Employee for sick leave at its complete discretion and in accordance with the non-contractual Company policy in force at that time.
- c) Any future damage claims which the Employee may have against third parties as a result of an event that causes incapacity for work are hereby assigned in advance to the Company in the amount of the continued salary payments and applicable statutory provisions.
- d) Employee must notify the Company on the first morning of absence. A self-certificate is required for sick leave of up to 3 days. If the leaves should exceed 3 days, a medical certificate will be required. Failure to provide a self-certificate or a doctor's certificate may prevent payment of salary for the duration of the delay.
- e) If in case it is found that you are absent for a continuous period of 5 or more working days and fail to notify the company/reporting manager/the HR partner, your


DEAN



6.1. You will serve as Program Manager or in such other capacity as the Company may decide.

6.2. You hereby undertake that you will:

- (a) devote the necessary working time, attention and skill to your employment;
- (b) devote such time as is necessary for the proper performance of your duties;
- (c) perform your duties adequately;
- (d) comply with all rules, regulations, employee handbook, policies, standard operating procedures issued by the Company;
- (e) not at any time make improper use of any information which you may have acquired by virtue of your position within the Company to gain any advantage for yourself or for any other person to the detriment of the Company, whether directly or indirectly; and
- (f) use your best endeavours to promote the interests and reputation of the Company.

6.3. Secondary Employment Policy

As part of our commitment to fostering a transparent and supportive working environment, we encourage you to prioritize open communication regarding your career aspirations and external engagements. We understand you may seek personal and professional growth opportunities outside of your roles within or outside the Company. To ensure these activities complement our shared goals and maintain the integrity of our workplace, we kindly request the following:

- (a) **Prior Notification:** Before engaging in any form of secondary engagement, including but not limited to consulting, part-time work, or any role that may potentially overlap with your responsibilities at the company, we ask that you provide a written notice to your direct supervisor or the HR department. This allows us to discuss and ensure there is no conflict of interest or impact on your primary duties and commitments to the company.
- (b) **Mutual Consent:** In the spirit of mutual respect and to facilitate a harmonious work environment, obtaining a letter of consent from both the company and any prospective employer is advised. This step is to affirm that your additional employment activities are aligned with our company policies, including but not limited to confidentiality, non-compete, and conflict of interest guidelines.
- (c) **Evaluation:** Each request will be evaluated on a case-by-case basis, taking into consideration factors such as potential conflicts of interest, workload capacity, and the nature of the proposed secondary employment. Our goal is to support your professional growth while safeguarding the interests and operational excellence of the Company.
- (d) **Ongoing Dialogue:** We believe in maintaining an ongoing dialogue about your career development and external engagements. Should your circumstances change, or if you have any questions about this policy, we encourage you to reach out to your supervisor or the HR department.

7. CONFIDENTIALITY AND NON-DISCLOSURE

"Confidential Information" in relation to the Company as well as its client(s) shall mean all proprietary material exchanged with you including but not limited to written and electronic media, all verbal disclosures of information made and/or accessible to you, strategic and development plans, financial condition, business plans, co-developer identities, data, software specifications, inventions, designs, patents, copyrights, business records, customer lists, project records, market reports, employee lists and business manuals, policies and procedures, information relating to processes, technologies or theory and all other information which may be disclosed or to which you may be provided access during the course of your employment, or which is generated as a result of or in connection with your employment.

7.1. Confidential Information includes, but is not limited to:



DEAN



- quoting procedures, methods of obtaining business, forecasts, future plans and potential strategies, financial projections and business strategies, operational plans, financing and capital-raising plans, activities and agreements, internal services and operational manuals, methods of conducting Company business, suppliers and supplier information, and purchasing;
- (iv) any information which may be reasonably understood by its nature, or by the context of its disclosure to the Company, to be confidential;
 - (v) financial data, in particular, concerning budgets, fees and revenue calculations, sales figures, financial statements, and profit expectations of the Company;
 - (vi) information regarding personnel, employee lists, compensation, and employee skills;
 - (vii) original information supplied by the Company or information or intellectual property of third parties which the Company is obligated to keep confidential;
 - (viii) any other non-public information which a competitor of Company could use to the competitive disadvantage of Company; and
 - (ix) information not intended by the Company for general dissemination.
- 7.2. You agree not to disclose or use any Confidential Information of the Company for any purpose whatsoever during or after your employment with the Company, except where required under any existing law, in which case you shall provide the Company with prompt written notice of such requirement so that the Company may seek a protective order or other appropriate relief. Subject to the foregoing, you may furnish that portion (and only that portion) of the Confidential Information that you are legally compelled or are otherwise legally required to disclose; provided, however, that you shall provide such assistance as the Company may reasonably request in obtaining such order or other relief.
- 7.3. You shall not reverse engineer, disassemble or decompile any prototypes, software or other tangible and intangible objects that embody the Company's Confidential Information and that are provided to you during your employment.
- 7.4. You further recognise that since damages and compensation alone are not sufficient remedy for the breach of this Section, the Company shall be entitled to seek specific performance or injunctive relief (as appropriate) as a remedy for any breach or threatened breach, in addition to any other remedies at law or in equity.
- 7.5. **Return of Materials:** All documents and other tangible objects containing or representing Confidential Information that have been disclosed by the Company to you and all copies or extracts that are in your possession, shall be and remain the property of the Company and shall be promptly returned to the Company forthwith upon the Company's written request or at the time of the termination of your employment, whichever is earlier. Further, you will not remove or transmit by any means from the Company or store or take with you any of the Company's property, including the Confidential Information or intellectual property rights that are embodied in any tangible medium of expression unless expressly allowed by the Company. You further agree that any property situated on the Company's premises and owned by the Company, including computers, computer files, e-mail, voicemail, disks and other electronic storage media, filing cabinets or other work areas, is subject to inspection by Company personnel at any time with prior notice.
- 7.6. You undertake that you will (a) keep and maintain adequate and current records (in the form of notes, sketches, drawings and in any other form that is required by Company)

DEAN

International School of Management Excellence



of all Confidential Information developed by you and all Company's inventions made by you during the period of your employment at Company, which records will be available to and remain the sole property of the Company at all times; and (b) shall not improperly use or disclose confidential information or trade secrets, if any, of any former employer or any other person to whom you have an obligation of confidentiality, and will not bring onto the premises of the Company any unpublished documents or any property belonging to any former employer or any other person to whom you have an obligation of confidentiality, unless consented to in writing by that former employer or person.

8. INTELLECTUAL PROPERTY

8.1. You acknowledge that all right, title and interest (including without limitation any and all patent, copyright, trademarks, moral rights, design rights, database rights, trade names, service marks and other proprietary rights), that is now or may be available, in any ideas, inventions, discoveries, concepts, designs, know-how developments, improvements, original works of authorship, material, trade secrets, processes, formulae, business and product names, logos, slogans, industrial models, processes, designs, databases, methodologies, software, computer programs, technical information, manufacturing, engineering and technical drawings, know-how created or conceived by you (either solely or jointly) in course of your employment with the Company together with all associated service names, brand names, internet domain names and sub-domains, (collectively "**Intellectual Property**") shall vest with the Company upon creation. To the extent that any such rights do not vest with the Company automatically as per the terms above or through operation of law, you irrevocably and in perpetuity assign to the Company all right, title and interest (including without limitation any and all patent, copyright, trademarks, moral rights, design rights, database rights, trade names, service marks and other proprietary rights), that are available now, in any and all Intellectual Property, that you solely or jointly may conceive, write, encode, develop, or reduce to practice during your employment with the Company. Further, all records, documents, papers (including copies and summaries of them), "professional packages" and other copyright protected works made or acquired by you in the course of your employment shall, together with all the worldwide copyright and design rights in all such works, be and at all times remain the absolute property of the Company.

8.2. You agree and understand that any and all copyrightable works that are prepared by you, within your scope of service, is "work for hire" under law and the Company will be considered the first owner of such copyrightable works. To the extent that the Company is not considered the first owner of the intellectual property rights created by you, you shall irrevocably assign the copyright and all related rights, title and interest in all such Intellectual Property to the Company in consideration of your employment with the Company which constitutes valid and adequate consideration. You waive any right to and agree that you shall not raise any objection or claims to the Indian Copyright Board with respect to the ownership of the Intellectual Property Rights, under the provisions of Section 19A of India's Copyright Act, 1957. It is further agreed between the Parties that notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, the assignment under this provision shall not lapse nor the rights transferred under this Agreement, revert to you, even if the Company does not exercise the rights under this Agreement within a period of 1 (One) year from the date the assignment becomes effective. All such assignments shall be valid anywhere in the world and shall include all registrations and applications related to assignment and analogous rights anywhere in the world. You undertake and agree to execute confirmations of such assignments and any other documents that may be requested by the Company in

DEAN

International School of Management Excellence



claim any right, title or interest in the Intellectual Property, and expressly waive any moral rights you may have. You further acknowledge and agree that the Company may, in its sole discretion, assign to third parties all such intellectual property rights.

- 8.3. You undertake that you shall at all times during your employment with the Company, and at any time after, fully co-operate with the Company to register, perfect and/or enforce intellectual property rights that may derive as a result of the work performed by you as an employee of the Company. This shall include executing, acknowledging, and delivering to the Company all documents or papers that may be requested by the Company to enable the Company to create, establish, publish or protect said intellectual property rights.
- 8.4. Attached hereto as **Annexure B** is a list describing all existing Intellectual Property, if any, (a) that are owned by you or in which you have an interest and were made or acquired by you prior to your date of first employment by the Company, (b) that may relate to the Company's business or actual or demonstrably anticipated research or development, and (c) that are not to be assigned to the Company ("**Excluded Inventions**"). If no such list is attached, you represent and agree that it is because you have no Excluded Inventions. You acknowledge and agree that if you use any Excluded Inventions in the scope of your employment, or if you include any Excluded Inventions in any product or service of the Company, or if your rights in any Excluded Inventions may block or interfere with, or may otherwise be required for, the exercise by the Company of any rights assigned to the Company under this Agreement, you will immediately so notify the Company in writing. Unless the Company and you agree otherwise in writing as to particular Excluded Inventions, you hereby grant the Company, in such circumstances (whether or not you give the Company notice as required above), a non-exclusive, perpetual, transferable, fully-paid and royalty-free, irrevocable and worldwide license, with rights to sublicense through multiple levels of sublicensees, to reproduce, make derivative works of, distribute, publicly perform, and publicly display in any form or medium, whether now known or later developed, make, have made, use, sell, import, offer for sale, and exercise any and all present or future rights in, such Excluded Inventions. To the extent that any third parties have rights in any Excluded Inventions, you hereby represent and warrant that such third party or parties have validly and irrevocably granted to you the right to grant the license stated above.
- 8.5. You represent and warrant that you shall not use or integrate any third party materials including but not limited to Excluded Inventions, or data that is not validly licensed to the Company into Intellectual Property unless previously authorised by the Company. You represent and warrant that you have not violated and will not violate the intellectual property rights of any third party, and covenant that you shall not violate the intellectual property rights of any third party in the course of your employment with the Company.
- 8.6. You agree that you will not incorporate into any Company software or otherwise deliver to the Company any software code licensed under the GNU General Public License or Lesser General Public License or any other license that, by its terms, requires or conditions the use or distribution of such code on the disclosure, licensing, or distribution of any source code owned or licensed by the Company except in strict compliance with the Company's policies regarding the use of such software.

9. REPRESENTATIONS AND WARRANTIES OF THE EMPLOYEE

- 9.1. You represent and warrant that:



- 10.3. You acknowledge and agree that the limitations as to time and character or nature placed in this Section are reasonable and fair and will not preclude you from earning a livelihood, nor will they unreasonably impose limitations on your ability to earn a living. In addition, you agree and acknowledge that the potential harm to the Company due to the non-enforcement of this Section outweighs any potential harm to you by this Agreement. You acknowledge that the scope and duration of the non-competition and non-solicitation provisions are reasonable and the Company may, in addition to any remedy available to it at law, obtain equitable relief in the form of specific performance, temporary or permanent injunction, or any other equitable remedy which may be available against you for the non-performance of any term or provision in this Agreement.
- 10.4. You further represent and warrant to the Company that you are not a party to any agreement containing a non-competition clause or other restrictions with respect to:
- (a) The services which you are required to perform under this Agreement; or
 - (b) The use or the disclosure of any information directly or indirectly related to the business of the Company, or to the services you are required to render as per your employment.

11. LEGAL ADVICE

- 11.1. You agree that you have read this entire Agreement and understand it. You acknowledge that you have the right to consult with counsel prior to signing this Agreement. You further acknowledge that you will derive significant value from the Company's agreement to provide you with Company's Confidential Information to enable you to optimise the performance of your duties to the Company.

12. TERMINATION AND CONSEQUENCES

- 12.1. Termination During Probation: Either party may terminate the Agreement for no cause by providing the other party prior written notice of 1 (one) day.
- 12.2. Termination For Convenience: (a) The Company shall have the right to terminate this Agreement by serving the Employee with prior notice of one month in case the duration of your employment is less than 2 years with the company excluding the probationary period, if otherwise 60 days or the time consumed for knowledge transfer, whichever is lower. (b) The Employee shall have the right to terminate this Agreement by providing the Company with **one month's** prior written notice in case the duration of your employment is less than 2 years with the company excluding the probationary period, if otherwise 60 days, provided that this notice period may be waived wholly or in part, by the Company after receipt of the notice from the Employee and in case of such whole or partial waiver, the employment will be deemed terminated by the Employee as of the date specified by the Company.
- 12.3. Termination For Cause: Where in the opinion of the Company an event or circumstance that constitutes a Cause has occurred, the employment of the Employee with the Company may be terminated, at the sole discretion of the Company, by the Company with no notice whatsoever.
- 12.4. Effect of Termination: Notwithstanding anything contained in this Section, upon termination of this Agreement by the Employee or the Company for any reason whatsoever, the Employee shall remain in full compliance with the confidentiality, non-disclosure, non-competition and non-solicitation provisions in this Agreement. The



A handwritten signature in blue ink, appearing to be "Rajesh" or similar, located at the bottom right of the page.

- (a) You are competent to contract and perform your obligations under this Agreement as per applicable laws;
- (b) You have reviewed the Agreement and have understood its terms, purposes, and effect;
- (c) You have executed the Agreement out of your own free will and without relying upon any statements made by the Company or any of its representatives, agents, or employees;
- (d) This Agreement is in all respects reasonable and necessary to protect the legitimate business interests of the Company;
- (e) You have the requisite experience, expertise and the technical know-how for the performance of your obligations under the Agreement;
- (f) You have all the requisite power and authority, and do not require the consent of any third party to enter into, and grant the rights provided in this Agreement;
- (g) No previous employer, if any, has terminated your employment owing to reasons of fraud, misrepresentation, cheating, theft, misappropriation of funds, mismanagement of affairs, breach of confidentiality provisions etc.;
- (h) You are neither a party to nor bound by any restrictive covenants, including but not limited to non-competition, non-disclosure, and non-solicitation covenants binding you under any previous employment agreements and/ or contracts. You further warrant that all information provided by you to the Company, including information set forth in your résumé, information provided during the interview process, and information in any employment application, is true and accurate.

10. NON-COMPETE AND NON-SOLICITATION

You agree and undertake that:

- 10.1. You shall devote your time and energy for the Company and shall use your best endeavours to develop and extend the business of the Company and shall not engage or be interested or concerned either directly or indirectly in any other business or trade which is directly engaged in the same business as the Company and/or is competitive or potentially competitive or not in nature without getting prior approval from the company and other parties involved.
- 10.2. During the term of this Agreement and until 12 (twelve) months from the last working day of your employment or other association with the Company, you shall not, directly or indirectly, in any capacity, whether through partnership or as a shareholder, joint venture partner, principal, director, collaborator, consultant or agent or in any other manner whatsoever, whether for profit or otherwise:
 - (a) carry on or participate in any business and/or activity which is the same as or substantially similar to the business of the Company ("**Competitor**") other than through the Company;
 - (b) render any services to a Competitor or enter into employment with any Competitor;
 - (c) solicit or attempt to solicit any of the clients, customers, or other person to direct their purchase of the products and/or services of the Company either for yourself, or for any Competitor; and/or
 - (d) solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or distributor, customer or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to you or any Competitor.



[Handwritten Signature]



Information, which may be in the possession of the Employee at the time of termination of this Agreement.

For the purpose of this Section, "Cause" means any of the following events with respect to the Employee: (a) there has been negligence or wilful misconduct on the part of the Employee in the course of his/her employment with the Company; (b) Employee has engaged in embezzlement, theft, commission of a felony or dishonesty, or any crime involving moral turpitude, fraud or misrepresentation; (c) Employee has engaged in such behaviour detrimental to the interests of the Company; or (d) a material breach by the Employee of any of the terms and conditions of this Agreement.

13. INDEMNIFICATION

13.1. The Employee shall defend, indemnify and hold the Company harmless from and against any and all losses, claims, liabilities, judgments and other matters, including but not limited to, reasonable attorney's fees arising out of or incurred in connection with, a breach of any representation, warranty or covenant of the Employee under this Agreement.

14. MISCELLANEOUS

14.1. References in this Agreement to rules, regulations, policies, handbooks or other similar documents which supplement it, are referred to in it or describe any leaves or other benefits arrangement are references to the versions or forms of the relevant documents as amended or updated from time to time.

14.2. The Employee shall not assign any of his/her obligation under this Agreement to any third party.

14.3. This Agreement shall be governed by, and interpreted in accordance with, the laws of India. Each party consents to the exclusive jurisdiction and venue of the courts of Bengaluru, India in all matters arising out of or relating to the Agreement and any order, decree, direction, or award shall be final and binding.

14.4. This Agreement may be executed in counterparts, all of which taken together shall constitute one and the same document.

14.5. If any term or provision of this Agreement is held to be illegal, invalid or unenforceable, in whole or in part, under any enactment or rule of law, such term or provision shall, to that extent, be deemed not to form part of this Agreement, but the legality, validity or enforceability of the remainder of this Agreement shall not be affected.

By signing on this document I, declare that I have read the terms of service and accept all the terms.

<p>SIGNED AND DELIVERED BY AND ON BEHALF OF EventHQ India Private Limited</p> <p>DocuSigned by: <i>Noorul Fakhim Anwarali</i> 8BC95092EED2488</p>	<p>SIGNED AND ACCEPTED BY</p> <p>DocuSigned by: <i>Ananya Jha</i> 60247A6E3622497</p>
<p>Authorized Signatory</p>	<p>Employee Name: Ananya Jha</p>



Employee shall hand over all documents and materials constituting the property of the Company, including any proprietary rights, Intellectual Property rights and Confidentialia



Employee shall hand over all documents and materials constituting the property of the Company, including any proprietary rights, Intellectual Property rights and Confidentialia

13. INFORMATION

13.1 The Employee shall deliver, identify and hand over to the Company, including but not limited to, all documents, files, records, data, information, including but not limited to, electronic files, hard copy, or stored in connection with a project of the Employer, including or covering of the Employer's

14. MISCELLANEOUS

14.1 The Employer shall have the right to assign any of the Employer's duties to any other employee of the Employer, and the Employer shall have the right to assign any of the Employer's duties to any other employee of the Employer.

14.2 The Employer shall be governed by and interpreted in accordance with the laws of the State of Karnataka, India, and the courts of the State of Karnataka, India shall have jurisdiction and venue in the event of any dispute arising out of or relating to the Agreement and any contract, agreement, or award shall be final and binding.

14.3 The Agreement may be executed in counterparts, all of which taken together shall constitute one and the same document.

14.4 If any term or provision of the Agreement is held to be illegal, invalid or unenforceable in part, under any statute or rule of law, such term or provision shall be deleted, but the remainder of the Agreement shall not be affected.

I have read the terms of service and accept all the terms and conditions of this document.

SIGNED AND ACCEPTED BY  Name: _____ Designation: _____	SIGNED AND DELIVERED BY AND ON BEHALF OF EMPLOYER  Name: _____ Designation: _____
_____ Name: _____ Designation: _____	_____ Name: _____ Designation: _____



Name: Noorul Faheem Anvarali	
Designation: Director	

ANNEXURE A	
CTC Break Up	Annual Salary INR
Basic Salary	240,000
House Rent Allowance	120,000
Leave Travel Allowance (LTA)	20,000
Transport Allowance	15,000
Internet and Telephone Allowance	24,000
Other Allowance	147,862
Gross Salary	566,862
Employee Provident Fund	As per policy
Total Cost to the Company	
BENEFITS	
Mediclaime Insurance	As per policy
Personal Accident Insurance	As per policy
NOTE:	
1. Income Tax deduction; as per Income Tax rules, based on receipts/declarations for non-base allowances and for investments.	
2. Professional Tax deduction will be applicable as per Profession Tax Laws.	



DEAN

International School of Management Excellence

