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IMPACT OF SEBI MEASURES TO DISCOURAGE F&O SPECULATION: AN EVENT STUDY

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ABSTRACT

Financial derivatives are most effective tool for risk management in various asset classes. But these assets are not wisely used by Indian retail or individual investors. Various studies including market regulators SEBI shared their concerns about trading technique of retails or individual investor. The recently said individual investors many of them not financial fit to bear the loss caused by equity derivative market due to various factors associated with derivative segment. In order to curb the retails trading volume SEBI has done various changes in equity derivative segment. This research paper is an attempt towards studying the impact on such events on individual investor's volume. Event study methodology has been used along with T-test. The data for the study has been taken from SEBI and NSE official website from 2015 to 2018. The results showed that most events of the SEBI have not brought any significant change on individual investors' volume.

Keywords: Equity derivative, Individual investors, SEBI Events, Hedging, Event Study.

MEASURING EMPLOYER'S EXPECTATIONS ON SKILLS FOR HR ANALYTICS ROLES

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ABSTRACT

Human resource (HR) analytics is increasingly considered the next frontier in the larger business analytics spectrum. There is an evolving consensus in the industry about the role of HR analytics in optimizing human capital, improving overall performance and in contributing to competitive advantage of the organization. While organizations have started adopting HR analytics processes the details are often grey. There is very limited body of work in the literature that explores HR analytics from a practice perspective. Specifically, skills and competencies required is a grossly under researched area. This article tries to understand the skillsets that are expected by employers by applying text mining techniques on 200 job descriptions extracted from a popular job aggregating website. The results provide insights into curriculum design and development that can help business students to be 'industry-ready'.